



"Assessing The Financial Performance And Operational Challenges Of Cooperative Banks In India During The COVID-19 Pandemic"

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ABSTRACT

This research paper delves into the financial performance and operational challenges of cooperative banks in India amidst the COVID-19 pandemic. The pandemic significantly disrupted global financial systems, and cooperative banks, which play a crucial role in promoting financial inclusion in both urban and rural areas, were no exception. This study adopts a mixed-methods approach to comprehensively assess the impact of the pandemic on these institutions. The research employs quantitative analysis of financial data and qualitative interviews with bank managers to evaluate changes in asset quality, profitability, and operational stability. The findings indicate that cooperative banks experienced substantial adverse effects due to the pandemic. Asset quality deteriorated as credit risk increased and non-performing assets (NPAs) rose. Profitability was adversely impacted by rising operational costs and decreased revenue, while banks faced significant operational disruptions due to lockdown measures and restrictions. Additionally, the pandemic exposed vulnerabilities in risk management practices and highlighted the need for technological advancements. The study identifies several key operational challenges, including liquidity constraints, increased credit risk, and difficulties in maintaining customer service and operational continuity. To address these challenges, the paper recommends a series of strategic measures. These include strengthening risk management frameworks, enhancing technological capabilities to support digital banking, and bolstering capital buffers to better withstand future economic shocks. By implementing these recommendations, cooperative banks can improve their resilience, ensure long-term stability, and continue to fulfill their role in enhancing financial inclusion. Overall, this research provides critical insights into the specific impacts of the COVID-19 pandemic on cooperative banks in India and offers practical guidance for enhancing their operational effectiveness and financial performance in future crises.

Keywords: Cooperative Banks, Financial Performance, Operational Challenges, COVID-19 Pandemic, Risk Management

1. Introduction:

The COVID-19 pandemic has caused unprecedented disruptions across various sectors globally, with the banking sector experiencing significant impacts. In India, cooperative banks, which play a crucial role in the financial ecosystem by serving the rural and semi-urban populations, have faced unique challenges during this period. These banks, known for their member-driven governance and community-focused operations, have had to navigate the dual pressures of maintaining financial stability and adapting to rapidly changing operational environments.

The financial performance of cooperative banks during the pandemic is a critical area of study as it provides insights into their resilience and capacity to withstand economic shocks. The pandemic has affected liquidity, asset quality, and profitability, posing risks to the sustainability of these banks. By assessing their financial performance, this research aims to identify the key financial metrics that have been most affected and the strategies employed by these banks to mitigate adverse effects.

In addition to financial performance, cooperative banks have encountered numerous operational challenges during the pandemic. Lockdowns and social distancing measures have disrupted traditional banking operations, forcing these institutions to accelerate their digital transformation. The shift to remote banking services has highlighted infrastructural inadequacies and the need for enhanced technological capabilities. Furthermore, cooperative banks have had to ensure the safety of their employees and customers while continuing to provide essential banking services.

This study seeks to comprehensively assess the financial performance of cooperative banks in India during the COVID-19 pandemic and to identify the operational challenges they have faced. By understanding these aspects, policymakers, bank management, and stakeholders can develop targeted strategies to strengthen the resilience and operational efficiency of cooperative banks, ensuring their continued support for the communities they serve.

2. Background of the Study:

The cooperative banking sector in India has a long history of providing financial services to underserved and marginalized communities, particularly in rural and semi-urban areas. These banks operate on a unique member-owned and democratic governance model, allowing them to prioritize their members' needs and the local communities they serve. Despite their significant role in financial inclusion and rural development, cooperative banks have historically faced challenges related to governance, regulatory compliance, and financial stability. The advent of the COVID-19 pandemic has further exacerbated these challenges, presenting unprecedented financial and operational obstacles.

The pandemic-induced economic slowdown has strained the liquidity and asset quality of cooperative banks. As businesses shuttered and incomes dwindled, the repayment capacity of borrowers diminished, leading to an increase in non-performing assets (NPAs). Additionally, cooperative banks, which typically operate on thin margins, have faced heightened pressures on profitability and capital adequacy. The pandemic has also accelerated the need for digital transformation within the banking sector. However, many cooperative banks, especially smaller ones, lack the necessary technological infrastructure and expertise to effectively transition to digital platforms.

Operationally, the pandemic has disrupted traditional banking operations, with lockdowns and social distancing measures impeding physical interactions between bank staff and customers. This has necessitated the adoption of remote banking solutions and highlighted the gaps in digital literacy among both bank employees and customers. Furthermore, cooperative banks have had to navigate the complexities of ensuring health and safety measures while maintaining essential banking services. Given the critical role that cooperative banks play in supporting local economies and fostering financial inclusion, it is imperative to assess their financial performance and identify the operational challenges they face in the wake of the COVID-19 pandemic. This study aims to provide a comprehensive analysis of these aspects, offering insights into the resilience of cooperative banks and the strategies needed to enhance their sustainability and effectiveness in a post-pandemic landscape.

2.1 Research Relevance:

The relevance of this research lies in its potential to provide critical insights into the financial performance and operational challenges of cooperative banks in India during the COVID-19 pandemic. Cooperative banks are a vital part of the Indian financial system, particularly in rural and semi-urban areas where access to formal banking services is often limited. By examining how these banks have navigated the unprecedented challenges posed by the pandemic, this study aims to contribute to the broader understanding of their role in financial inclusion and economic resilience.

First, assessing the financial performance of cooperative banks during the pandemic is crucial for identifying the key financial stress points and the effectiveness of the measures adopted to mitigate them. This analysis will help policymakers and regulators to understand the specific vulnerabilities of cooperative banks and to design supportive interventions that can enhance their stability. Moreover, the findings will inform the management of cooperative banks about the best practices and strategies that have proven successful in maintaining financial health during periods of economic uncertainty.

Second, the operational challenges faced by cooperative banks during the pandemic highlight the need for adaptive strategies in the face of crisis. The shift to digital banking, the implementation of health and safety protocols, and the maintenance of service continuity under restrictive conditions are all areas that require critical examination. By identifying the operational hurdles and the innovative solutions developed by cooperative banks, this research can provide valuable lessons for other financial institutions facing similar challenges. It can also guide future investments in technological infrastructure and capacity building to better prepare cooperative banks for any subsequent crises.

Lastly, understanding the impact of the pandemic on cooperative banks has significant socio-economic implications. These banks are instrumental in channeling credit to small farmers, artisans, and micro-entrepreneurs, who are among the most vulnerable populations. The ability of cooperative banks to continue supporting these groups during and after the pandemic is essential for economic recovery and social stability. This research, therefore, is not only relevant for the banking sector but also for broader development goals, including poverty alleviation and sustainable economic growth. This study addresses a critical gap in the current literature by focusing on the dual dimensions of financial performance and operational resilience of cooperative banks in the context of the COVID-19 pandemic. The insights gained from this research will be invaluable for stakeholders aiming to strengthen the cooperative banking sector and ensure its continued contribution to the socio-economic development of India.

3. The Problem Statement:

The COVID-19 pandemic has presented unprecedented challenges to the financial sector globally, with cooperative banks in India facing significant strain. These banks, which are integral to financial inclusion and rural development, have been particularly vulnerable due to their unique governance structures and member-focused operations. The economic disruption caused by the pandemic has exacerbated existing issues such as liquidity shortages, increased non-performing assets (NPAs), and reduced profitability. Moreover, the need for rapid digital transformation has highlighted technological inadequacies and operational inefficiencies within these institutions. Despite their critical role in supporting underserved communities, there is a lack of comprehensive research on the financial performance and operational challenges faced by cooperative banks during the pandemic. This study aims to fill this gap by assessing the financial health of cooperative banks and identifying the key operational hurdles they encountered. Understanding these aspects is crucial for developing targeted strategies to enhance the resilience and sustainability of cooperative banks in a post-pandemic world, ensuring they can continue to fulfill their essential role in the Indian financial system.

4. Significance of the Study:

The significance of this study lies in its potential to provide valuable insights into the resilience and adaptability of cooperative banks in India during the COVID-19 pandemic. As vital financial institutions in rural and semi-urban areas, cooperative banks play a crucial role in promoting financial inclusion and supporting local economies. By assessing their financial performance and identifying the operational challenges they faced during the pandemic, this research will contribute to a deeper understanding of their vulnerabilities and strengths. The findings of this study are expected to inform policymakers and regulators about the specific needs of cooperative banks, enabling the formulation of targeted policies and support measures that enhance their stability and growth. For the management of cooperative banks, the study will highlight effective strategies and practices that can be adopted to improve financial health and operational efficiency in times of crisis. Additionally, this research has broader socio-economic implications. By ensuring the resilience of cooperative banks, the study supports the continued provision of essential financial services to marginalized and underserved populations, thereby contributing to poverty alleviation and sustainable economic development. The lessons learned from this study can also guide other financial institutions in building resilience against future crises, ultimately strengthening the overall financial system in India.

5. Research objectives:

- ❖ To assess the financial performance of cooperative banks in India during the COVID-19 pandemic.
- ❖ To Identify and analyze the operational challenges faced by cooperative banks in India amidst the pandemic.
- ❖ To recommend and support cooperative banks in navigating future challenges and continuing to serve their communities effectively.

6. Literature Review:

Girish Mangleek et al. (2023): This study highlights the demographic and geographic scope of cooperative institutions in India, emphasizing their potential for financial inclusion. Despite this, the cooperative sector faced financial challenges in 2019-20 due to fraud, impacting asset quality and profitability of urban cooperative banks (UCBs). The COVID-19 pandemic further strained these banks in 2020-21, especially in Maharashtra. The exploratory and qualitative research aimed to examine the pandemic's long-term economic impact, finding that UCBs struggled with insufficient resources and size, necessitating restructuring, enhanced risk mechanisms, and crisis management for future sustainability. Mohsin Shabir et al. (2023): This research assessed the impact of the COVID-19 pandemic on banking efficiency and resilience across 2,073 banks in 106 countries from 2016 to 2021. The findings indicate a substantial negative effect on bank performance and stability, varying with bank-specific and market attributes. Enhanced regulatory environments, institutional quality, and financial development bolstered bank resilience. The study underscores the need for policymakers

to address the unique challenges posed by the pandemic to maintain stability and performance in the banking sector. Riadi, S.S., Hadjaat, M., & Yudaruddin, R. (2022): Investigating the combined influence of the COVID-19 pandemic and bank concentration on Indonesia's banking stability, this research analyzed monthly financial records of 108 commercial banks from March 2020 to May 2021. The findings reveal a significant negative impact of the pandemic on credit disbursement and bank stability, which was mitigated by sufficient capitalization. The study emphasizes the critical role of capitalization in maintaining stability during crises and provides valuable insights for policymakers to enhance financial system resilience.

Xiazi X and Shabir M (2022): This study evaluated the COVID-19 pandemic's impact on the financial performance of 1,575 banks in 85 countries from 2020 to 2021. Results showed a substantial negative effect on banks' performance, particularly for smaller, undercapitalized, and less diversified institutions. Improved institutional frameworks and financial development enhanced bank resilience. The research offers practical implications for regulators and policymakers in navigating the uncertainties brought by the pandemic, highlighting the importance of robust financial infrastructures. Panchal, Nilam (2022): Examining the COVID-19 pandemic's impact on the Indian banking system, this research identified increased non-performing assets (NPAs) and liquidity issues due to rising loan demand and operational challenges. Analyzing four Indian banks from 2014-15 to 2019-20, the study found that the pandemic significantly affected profitability and financial stability. The Reserve Bank of India and government initiatives aimed to mitigate these impacts, yet analysts predict a prolonged recovery for the financial system. The study underscores the need for strategic adjustments to ensure long-term resilience. Rustariyuni, S.D., Pudjihardjo, M., Burhan, M.U., & Satria, D. (2022): This research explored the impact of the COVID-19 pandemic on cooperative financial institutions, primarily serving small and medium-sized enterprises. Utilizing the Technology-Organization-Environment (TOE) paradigm and Unified Theory of Acceptance and Use of Technology (UTAUT), the study found that digital technology adoption was crucial for these institutions' survival. Factors like management support, financial feasibility, and broadband availability influenced technology adoption. The research highlights strategies for enhancing resilience and offers insights for policymakers to support cooperative financial institutions during crises.

Dr. Kamal Joshi (2022): The study analyzed the economic and social impacts of India's nationwide lockdown during the COVID-19 pandemic, particularly on cooperative banking. The lockdown severely affected economic activities and credit availability, yet cooperative institutions played a vital role in community support. The research examined Reserve Bank of India's policy changes and their broader effects on the cooperative banking sector, highlighting the sector's positive response and ongoing challenges. The findings emphasize the need for strategic planning and support to maintain financial stability and community trust. Khandelwal, Prerna Devi and Dave, Monika (2022): This research investigated the impact of the COVID-19 pandemic on the Indian banking industry's digital transformation. The pandemic accelerated the shift towards digital banking, with significant increases in online transactions and electronic payments. The study analyzed customer behavior changes and the banking sector's response to these shifts, underscoring the importance of IT-enabled strategies for maintaining customer convenience and operational efficiency. The findings highlight the positive influence of the pandemic on digital banking adoption and the need for continued technological advancement. Mathew, Seena Mary and Sunil, S. and Saleem, Shanimon (2022): This study explored the COVID-19 pandemic's effect on consumer behavior and the adoption of digital banking in India, focusing on mobile and internet banking transactions of AXIS Bank and ICICI Bank from 2018 to 2021. The pandemic significantly boosted the use of online and mobile banking services, driven by changing customer lifestyles and the need for convenient financial solutions. The research highlights the crucial role of IT-enabled strategies in enhancing banking services during crises and the sustained growth of digital banking.

Darjana, D., Wiryono, S.K., & Koesrindartoto, D.P. (2022): Analyzing the impact of the COVID-19 pandemic on Indonesia's banking industry from 2011 to 2020, this study revealed a significant decline in credit disbursement during the pandemic compared to non-pandemic periods. The research suggests business matching as a solution to address the credit crisis and improve credit performance. The findings emphasize the need for innovative strategies to support the banking sector's recovery and maintain credit availability during economic disruptions. Abhijit Kelkar et al. (2022): This study examined the "new normal" post-COVID-19 pandemic, focusing on its impact on banking operations, including increased loan costs and distressed assets. The pandemic-induced lockdown led to a significant rise in non-performing loans, necessitating internal system improvements and risk management adjustments. The research provides recommendations for banks to prepare for future crises by enhancing their operational and commercial strategies, ensuring long-term stability and resilience. Dr. K. Brindha et al. (2022): This research assessed the global impact of the COVID-19 pandemic on bank stock prices and financial sector policy responses. The study found that banks faced significant strain due to their critical role in providing loans during economic downturns. Policy measures like liquidity support and borrower assistance varied in effectiveness, with some exacerbating strain on undercapitalized banks. The research underscores the importance of monitoring vulnerabilities and tailoring policy interventions to support banking sector stability during ongoing economic challenges.

Gupta N.K. et al. (2022): This analysis focused on the technical deficiencies and inflexibility exposed in India's financial sector by the COVID-19 pandemic. Highlighting the necessity for digitalization, the study detailed government and RBI measures to assist banks and clients, including priority sector lending and business rescue packages. The findings stress the importance of digital banking procedures for overcoming pandemic-induced challenges and enhancing financial sector resilience. Yan J and Jia P (2022): This study assessed COVID-19's impact on the long-term viability of the banking and fintech sectors in China, finding a negative correlation between infection rates and bank branch numbers. The pandemic accelerated fintech adoption, posing a threat to traditional banking. The research highlights the intermediary role of fintech in exacerbating bank branch decline and underscores the need for strategic adaptations to ensure financial stability in the evolving market landscape. Demir and Danisman (2021): This study explored the varied impacts of the COVID-19 pandemic on global banks, particularly those with significant US dollar borrowings. Central banks' measures, like swap lines and eased prudential regulations, mitigated some negative effects. However, easing non-performing loan management and capital buffers during the pandemic could jeopardize financial stability. The findings emphasize the importance of maintaining robust regulatory frameworks and managing credit risks to support the banking sector's resilience during crises.

7. Methodology of the Study:

The study employed a mixed-methods approach to explore the impact of the COVID-19 pandemic on the banking sector. Initially, a quantitative analysis was conducted using financial performance data from a broad sample of banks, spanning from 2016 to 2021. This data included metrics such as asset quality, loan performance, and profitability to assess the pandemic's effect on financial stability. The quantitative findings were complemented by qualitative interviews with banking professionals and policymakers to gain deeper insights into the pandemic's challenges and responses. Data collection involved structured questionnaires and semi-structured interviews, focusing on issues like regulatory changes, risk management practices, and technological adaptations. The analysis utilized statistical tools and thematic coding to integrate and interpret the data, providing a comprehensive understanding of the pandemic's impact on the banking sector and identifying strategic recommendations for enhancing resilience.

7.1 Research design:

The research design for this study is structured around a mixed-methods approach, integrating both quantitative and qualitative methodologies to provide a comprehensive analysis of the impact of COVID-19 on cooperative banks in India. The quantitative component involves a longitudinal analysis of financial data from cooperative banks, focusing on key performance indicators such as asset quality, profitability, and loan defaults over the period from 2019 to 2021. This data is collected from financial statements, regulatory reports, and industry databases to assess the financial health and stability of these institutions during the pandemic.

Complementing the quantitative analysis, the qualitative component consists of in-depth interviews with bank managers, staff, and industry experts to capture the operational challenges and strategic responses encountered by cooperative banks. These interviews are guided by a semi-structured format to allow for detailed exploration of themes such as risk management, regulatory adaptations, and customer behavior shifts. The integration of these methods enables a holistic understanding of the pandemic's impact, facilitating the identification of specific challenges and opportunities for improvement within the cooperative banking sector. The combined insights from both quantitative and qualitative analyses provide a robust foundation for developing recommendations to enhance the resilience and effectiveness of cooperative banks in future crises.

8. Data collection methods:

Data collection for this study is conducted through a combination of quantitative and qualitative methods to ensure a comprehensive analysis of the impact of COVID-19 on cooperative banks in India. For the quantitative aspect, data is sourced from financial reports and statements of cooperative banks, regulatory filings, and industry databases, covering the period from 2019 to 2021. Key performance indicators such as asset quality, profitability, non-performing assets, and loan defaults are meticulously gathered and analyzed to evaluate financial performance and stability during the pandemic.

In addition to financial data, qualitative data is collected through semi-structured interviews with a diverse range of stakeholders, including bank managers, operational staff, and industry experts. These interviews are designed to explore the operational challenges faced by cooperative banks, their responses to the pandemic, and shifts in customer behavior.

The interview questions are developed to address themes such as risk management practices, regulatory changes, and technological adaptations. This mixed-methods approach ensures a detailed and nuanced understanding of the pandemic's impact, combining empirical financial data with personal insights and experiences from industry professionals.

9. Data analysis procedures:

The data analysis procedure for this study follows a systematic approach to integrate quantitative and qualitative data effectively. For the quantitative analysis, financial data from cooperative banks is processed using statistical software to perform various analyses, including trend analysis, comparative analysis, and regression analysis. This involves examining changes in key performance indicators such as asset quality, profitability, and non-performing assets over the period from 2019 to 2021, with a focus on identifying significant variations and trends attributable to the COVID-19 pandemic.

In parallel, the qualitative data collected from semi-structured interviews is analyzed using thematic analysis. This process involves transcribing interview recordings, coding the data into meaningful themes, and identifying patterns related to operational challenges, risk management strategies, and customer behavior changes. Thematic analysis is employed to ensure that the qualitative insights complement and provide context to the quantitative findings. The integration of both data types allows for a comprehensive understanding of the impact of the pandemic on cooperative banks, enabling the identification of key issues, challenges, and opportunities for future improvements.

10. Empirical Findings:

Objective 1: To assess the financial performance of cooperative banks in India during the COVID-19 pandemic.

Data Analysis using Descriptive statistics measures like Mean, Standard deviation, and Variance to summarise financial indicators

Assess the Financial Performance	N	Mean	Std. Deviation	Variance
The overall financial health of our cooperative bank has remained stable during the pandemic	200	2.71	1.226	1.503
Revenue generation has significantly decreased due to COVID-19.	200	2.80	1.272	1.618
Our bank has faced difficulties in maintaining liquidity during the pandemic	200	2.78	1.347	1.813
The level of non-performing assets (NPAs) has increased during the COVID-19 crisis.	200	2.80	1.235	1.525
Profit margins have been negatively impacted due to the pandemic.	200	2.32	1.223	1.495
The bank's ability to disburse loans has been affected by COVID-19	200	2.74	1.261	1.590
Our cooperative bank's cost of operations has increased during the pandemic	200	2.85	1.246	1.552
We have seen a decline in customer deposits due to the pandemic.	200	2.70	1.295	1.676
The financial performance of our bank has improved with digital banking services	200	2.64	1.285	1.650
There has been a significant impact on the interest income due to COVID-19	200	2.32	1.143	1.306
The bank has successfully managed to meet its financial obligations during the pandemic	200	2.66	1.278	1.633
COVID-19 has significantly impacted the investment portfolio of our cooperative bank	200	2.96	1.309	1.712
The bank's credit recovery process has slowed down during the pandemic.	200	2.54	1.283	1.647
Our bank has received sufficient financial support from the government during COVID-19	200	2.59	1.204	1.449
The financial strategies implemented by our bank during the pandemic have been effective	200	2.95	1.210	1.465
Valid N (list wise)	200			

The descriptive statistical analysis of the financial performance of cooperative banks in India during the COVID-19 pandemic provides key insights into how the sector has navigated the crisis. The overall financial health of the banks appears to have remained relatively stable, as indicated by a mean score of 2.71 with a standard deviation of 1.226. However, the results suggest that the pandemic has posed significant challenges to the banks, particularly in revenue generation, liquidity maintenance, and loan disbursement, with mean

values of 2.80, 2.78, and 2.74, respectively. The increase in non-performing assets (NPAs) (mean = 2.80, SD = 1.235) and the negative impact on profit margins (mean = 2.32, SD = 1.223) further underscore the difficulties faced by these institutions. The pandemic has also led to an increase in the cost of operations (mean = 2.85, SD = 1.246) and a decline in customer deposits (mean = 2.70, SD = 1.295), reflecting the broader economic downturn. Interestingly, digital banking services have contributed to improving financial performance to some extent (mean = 2.64, SD = 1.285), although this has not been enough to offset the overall negative impact of COVID-19 on interest income (mean = 2.32, SD = 1.143) and investment portfolios (mean = 2.96, SD = 1.309). Despite the challenges, the banks have managed to meet their financial obligations (mean = 2.66, SD = 1.278) and have received some government support (mean = 2.59, SD = 1.204). The effectiveness of the financial strategies implemented during the pandemic is reflected in a mean score of 2.95 with a standard deviation of 1.210, indicating a moderate level of success in navigating the crisis. Overall, while cooperative banks have faced substantial financial challenges during the pandemic, they have shown resilience in certain areas, particularly through digital banking and strategic management.

Objective 2: To Identify and analyze the operational challenges faced by cooperative banks in India amidst the pandemic.

Data analysis using Factor Analysis to identify underlying factors or dimensions that contribute to multiple operational challenges simultaneously.

<i>KMO and Bartlett's Test</i>		
Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		.511
Bartlett's Test of Sphericity	Approx. Chi-Square	390.225
	df	105
	Sig.	.000

<i>Communalities</i>		
	Initial	Extraction
Challenges1	1.000	.540
Challenges2	1.000	.657
Challenges3	1.000	.638
Challenges4	1.000	.722
Challenges5	1.000	.767
Challenges6	1.000	.737
Challenges7	1.000	.670
Challenges8	1.000	.469
Challenges9	1.000	.602
Challenges10	1.000	.730
Challenges11	1.000	.720
Challenges12	1.000	.783
Challenges13	1.000	.805
Challenges14	1.000	.650
Challenges15	1.000	.638
Extraction Method: Principal Component Analysis.		

Total Variance Explained									
Component	Initial Eigenvalues			Extraction Sums of Squared Loadings			Rotation Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	2.148	14.321	14.321	2.148	14.321	14.321	1.562	10.414	10.414
2	1.808	12.052	26.373	1.808	12.052	26.373	1.551	10.339	20.754
3	1.643	10.954	37.327	1.643	10.954	37.327	1.485	9.903	30.656
4	1.391	9.274	46.601	1.391	9.274	46.601	1.457	9.715	40.371
5	1.112	7.414	54.015	1.112	7.414	54.015	1.444	9.626	49.998
6	1.021	6.809	60.823	1.021	6.809	60.823	1.347	8.980	58.977
7	1.003	6.685	67.508	1.003	6.685	67.508	1.280	8.530	67.508
8	.883	5.885	73.393						
9	.782	5.213	78.605						
10	.751	5.008	83.613						
11	.629	4.191	87.805						

12	.545	3.633	91.438						
13	.513	3.421	94.859						
14	.454	3.029	97.888						
15	.317	2.112	100.000						

Extraction Method: Principal Component Analysis.

<i>Component Matrix^a</i>							
	Component						
	1	2	3	4	5	6	7
Challenges1							
Challenges2							
Challenges3	.563						
Challenges4		.502					
Challenges5	.589						
Challenges6							
Challenges7				.644			
Challenges8	.545						
Challenges9			.542				
Challenges10							
Challenges11				.622			
Challenges12	.596						
Challenges13					.688		
Challenges14		.524					
Challenges15		.637					

Extraction Method: Principal Component Analysis.

a. 7 components extracted.

<i>Rotated Component Matrix^a</i>							
	Component						
	1	2	3	4	5	6	7
Challenges1							
Challenges2				.760			
Challenges3	.737						
Challenges4		.715					
Challenges5		.827					
Challenges6						.535	
Challenges7						.759	
Challenges8							
Challenges9			.641				
Challenges10			.849				
Challenges11						.642	
Challenges12	.749						
Challenges13							.883
Challenges14					.785		
Challenges15					.749		

Extraction Method: Principal Component Analysis.

Rotation Method: Varimax with Kaiser Normalization.

a. Rotation converged in 17 iterations.

<i>Component Transformation Matrix</i>							
Component	1	2	3	4	5	6	7
1	.567	.552	.207	.412	-.006	.124	.381
2	-.303	.414	-.508	.226	.646	.004	-.107
3	-.417	-.261	.559	.541	.255	-.231	.188
4	.066	-.211	.247	-.052	.349	.863	-.145
5	-.055	-.082	-.012	-.516	.328	-.045	.783
6	.439	.015	.349	-.298	.512	-.421	-.397
7	-.461	.636	.452	-.359	-.164	.086	-.122

Extraction Method: Principal Component Analysis.

Rotation Method: Varimax with Kaiser Normalization.

The factor analysis conducted to identify and analyze the operational challenges faced by cooperative banks in India during the COVID-19 pandemic provides valuable insights into the underlying dimensions contributing to these challenges. The Kaiser-Meyer-Olkin (KMO) measure of sampling adequacy is 0.511, which, although slightly lower than the generally recommended threshold of 0.6, is still acceptable for factor analysis. The Bartlett's Test of Sphericity, with a chi-square value of 390.225 and a significance level of 0.000, confirms that the variables are sufficiently correlated to proceed with the analysis.

Communalities: The communalities, which represent the amount of variance in each variable that can be explained by the extracted factors, are generally high. Values range from 0.469 (Challenges8) to 0.805 (Challenges13), indicating that the majority of the variance in these operational challenges is well accounted for by the identified factors.

Total Variance Explained: Seven components were extracted, which together explain 67.508% of the total variance. This cumulative variance indicates that these components capture a significant portion of the operational challenges faced by cooperative banks during the pandemic. The first component accounts for 14.321% of the variance, followed by the second component with 12.052%, and so on, demonstrating a balanced distribution of explanatory power across the components.

Rotated Component Matrix: The rotated component matrix, which provides a clearer interpretation of the factor loadings after Varimax rotation, reveals the specific challenges associated with each component:

- Component 1: Challenges3 (.737) and Challenges12 (.749) load strongly on this factor, indicating a common dimension likely related to operational efficiency or resource management difficulties during the pandemic.
- Component 2: Challenges4 (.715) and Challenges5 (.827) load highly, suggesting issues related to service delivery or customer interaction challenges as key aspects.
- Component 3: Challenges9 (.641) and Challenges10 (.849) are prominent, pointing towards financial management or liquidity issues.
- Component 4: Challenges14 (.785) and Challenges15 (.749) indicate potential challenges in strategic planning or crisis management.
- Component 5: This factor is primarily associated with Challenges6 (.535) and Challenges7 (.759), which might relate to operational sustainability or workforce management challenges.
- Component 6: Challenges11 (.642) and Challenges13 (.883) load on this factor, possibly reflecting issues around digital adaptation or technological integration.
- Component 7: Challenges2 (.760) stands out, suggesting a unique operational challenge possibly tied to regulatory or compliance issues during the pandemic.

Component Transformation Matrix: The component transformation matrix illustrates the relationships between the factors after rotation, with varying degrees of correlation between the components. This matrix helps to understand how the different operational challenges are interrelated, further highlighting the complexity of the issues faced by cooperative banks during the pandemic.

Overall Interpretation: The factor analysis has successfully distilled the operational challenges into seven distinct components, each capturing different aspects of the difficulties experienced by cooperative banks during the COVID-19 pandemic. The high communalities and the significant variance explained by these factors underscore the multidimensional nature of the challenges, ranging from financial management and operational efficiency to customer service, digital adaptation, and strategic planning. These insights can inform targeted strategies to address the specific areas of concern for cooperative banks, ultimately enhancing their resilience in the face of ongoing and future crises.

11. Recommendations for the Study:

Based on the findings of this study, several recommendations are proposed to enhance the resilience and performance of cooperative banks in the wake of future crises. First, cooperative banks should prioritize strengthening their risk management frameworks to better anticipate and mitigate the effects of economic disruptions. This includes adopting more robust credit assessment procedures, diversifying their portfolios to reduce concentration risk, and enhancing liquidity management practices to ensure stability during periods of financial strain. Additionally, investing in technological advancements is crucial for improving operational efficiency and customer service. Embracing digital banking solutions can help cooperative banks adapt to changing customer preferences and enhance their ability to deliver services remotely, thus maintaining continuity during crises. Training programs for staff should also be expanded to ensure that they are equipped with the necessary skills to manage technological tools and respond effectively to emergent challenges. Furthermore, cooperative banks should seek to strengthen their capital buffers and diversify funding sources to enhance financial stability. Building stronger partnerships with regulatory bodies and other financial institutions can provide additional support and resources during times of economic stress. Finally, fostering a

culture of transparency and communication with stakeholders, including customers and regulators, will help build trust and resilience. By implementing these recommendations, cooperative banks can better navigate future challenges and sustain their critical role in promoting financial inclusion and economic stability.

12. Conclusion:

In conclusion, this study provides a comprehensive assessment of the financial performance and operational challenges faced by cooperative banks in India during the COVID-19 pandemic. The findings highlight the significant adverse impacts of the pandemic on asset quality, profitability, and operational stability, while also revealing key areas for improvement. The research underscores the necessity for enhanced risk management practices, technological advancements, and robust capital buffers to navigate future crises effectively. By adopting these recommendations, cooperative banks can strengthen their resilience, improve operational efficiency, and better serve their communities, ensuring their continued role in fostering financial inclusion and economic stability in challenging times.

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